Course Title	**WORK AND ORGANISATIONAL PSYCHOLOGY**				
Course Code	PSY-227				
Course Type	Elective				
Level	Undergraduate				
Year / Semester	3 / Six				
Teacher's Name					
ECTS	5	Lectures / week	3	Laboratories / week	
Course Purpose and Objectives	The course will allow you to study big questions about work and organisations: (e.g. does a perfect leader exist? Is it possible to be a happy and a productive worker? How to deal with work stress?). The purpose of this course is to provide you with a thorough grounding in some key areas of Work and Organizational Psychology (WOP). The aim will be to examine the contribution that WOP theory and research can make in contemporary organisations. The objective is to provide students with a critical understanding of research in the area by giving you the opportunity to discuss the cutting edge research findings and some WOP interventions. Also, the course will encourage you to take a scientist-practitioner perspective to organisational behaviour. As such, the course will be relevant to those students who hope to develop expertise in the area of WOP which is central to ensure productivity and well-being at work in the contemporary organisations.				
Learning Outcomes	On successfully completing the course, students will be able to: • Evaluate traditional and contemporary approaches to the study of work and organisational psychology • Translate these approaches into organisational practice • Explain how Work on Psychology (WOP) theory and practice can inform understanding of human behaviour at the level of the individual, the group and the organisation • Understand and apply theoretical ideas to the development of practical strategies for tackling organisational behaviour and promoting well-being and productivity at work • Analyse and synthesise complex theories about human behaviour and organisational processes, engage in argument and persuasion about human behaviour at work and explain how to understand organisational behaviour				

	• Draw on WOP theory to plan practical intervention strategies in organisations (i.e. to promote health at work, prevent stress, or create productive virtual teams).